

Worksafe Policy

Jackson Civil Engineering operates a 'worksafe' (or refusal to work) policy for all personnel employed on our construction sites, and in particular, whilst working on railway infrastructure.

Every person working on any JCE managed project, whether a direct employee or subcontractor, has the absolute right to decline to carry out work if he/she feels it is not safe or not environmentally acceptable to do so, free from any disciplinary action.

Any situation arising that leads to an individual refusing to work for health, safety or environmental reasons must be reported to line management as soon as possible, and no work is to be recommenced until the issue causing concern is resolved.

We provide confidential reporting via the QSE Director, and also subscribe to the railway industry's confidential reporting arrangements.

Our confidential reporting contact number is: **07703 502477**

Other contact number(s) for confidential reporting, particularly for railway projects, are briefed to personnel during site inductions and displayed in the site offices.

All managers and staff must report any unsafe or environmentally unacceptable practices that they witness.

Further details are provided in the *Worksafe Code* (CP 310.25).

A handwritten signature in blue ink, appearing to read "R. Neall".

Richard Neall, Chief Executive

October 2016