

Modern Slavery Statement

As a company Jackson are committed to understanding the risks of modern day slavery. This Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31st December 2016 and outlines the steps Jackson have taken during the year to ensure that slavery and human trafficking do not occur either within our own business or our supply chains.

Company Structure:

Jackson Civil Engineering is a civil engineering contractor which operates throughout most of England and is part of One Group Construction Ltd. Our procurement activities take place in England and both our supply chain and subcontract partners are predominantly UK and EU based.

Jackson's anti-slavery initiatives are fully supported by the board directors and senior management.

Company Policy:

As a company we are committed to ensuring that slavery and human trafficking does not take place within either our business or our supply chain. As part of our procurement process we have already identified any potential high risk areas and actively review the processes our supply chain partners have in place to tackle these issues.

As part of our initiative we already have a Corporate Responsibility and Sustainability Policy as well as a Social Accountability Policy which reinforce our commitment to both employees and personnel within our supply chain.

What we have done in the 2016 financial year:

During the 2016 financial year we have raised awareness of the issue of modern day slavery through our wellbeing focus week. This included circulating bulletins and posters on the issue which include confidential reporting lines. Employees are encouraged to use these if they have any concerns.

We already have in place robust criteria to which our supply chain must conform and they are assessed against this prior to entering into any agreement. Their performance is also assessed on an ongoing basis and any concerns will be addressed as soon as they should arise.

What we will do in the next financial year:

In 2017 we plan to take the following steps to help strengthen our position and further ensure that modern slavery does not occur within our business or our wider supply chain:

- Internal Review of policies related to modern slavery;
- Increase internal awareness through training and communication;
- Assess and increase awareness amongst our supply chain through communication;
- Include a copy of this statement with all subcontract orders;
- Continue to assess the risk to our business and supply chain.



Richard Neall, Chief Executive

January 2017