

# Corporate Responsibility And Sustainability Policy

Jackson Civil Engineering recognises the huge potential impact of our business operations. Our corporate responsibility is to provide long-term prosperity to our stakeholders by balancing the social, economic and environmental choices we make. We actively promote safe, ethical and sustainable working practices as the key to our continuing success.

To recognise this, we adopt a sustainable development management system (SDMS) to fulfil our corporate responsibility objectives. This builds on our existing, well established system that integrates quality, safety and environmental management, and endorses the overall company strategy and business plan. The SDMS further consolidates our ISO 9001, ISO 14001, OHSAS 18001 and PAS 99 registrations.

To show our commitment we:

- follow best practice standards and improve them wherever possible;
- work closely with those affected by our activities, understand and respect their concerns, and contribute positively to the local community;
- operate with integrity and rigorously observe applicable legislation and regulations;
- conduct our business honestly, scrupulously and free of deception and fraud;
- provide a safe, healthy and rewarding working environment for our personnel;
- provide a level of care that satisfies our customers' needs and wherever possible exceeds their expectations;
- protect the environment and enhance it wherever possible for the benefit of future generations;
- use natural resources efficiently, reduce consumption where possible, and minimise waste;
- procure materials and products from legal and sustainable sources, which have been produced without exploitation of the workforce;
- promote innovation and develop sustainable construction techniques.

The *Sustainability Code* provides further details for each of the following key areas in line with the three pillars of sustainability:

- People* - human resources and social accountability (CP 301.21);
- Profit* - economic and financial accountability (CP 301.22);
- Planet* - responsible and beneficial working practices (CP 301.23).

A handwritten signature in blue ink, appearing to read "Richard Neall".

Richard Neall, Chief Executive

November 2016